



EMPLOYMENT APPLICATION

This application form is intended for use in evaluating your qualifications for employment. This is not an employment contract. Please answer all appropriate questions completely and accurately. All qualified applicants will receive consideration without discrimination based on sex, race, color, age, creed, national origin, military reserve membership, or religion. All offers are conditioned upon furnishing satisfactory evidence of identity and legal authority to work in the United States.

Personal Data (please print)

Last Name:		First:		Middle Initial:		Today's Date:	
Street Address:			Apt Number:	City, State, Zip Code:			
Primary Telephone: ()		Email Address:		If hired, can you submit documents to prove your legal right to work in the USA: <input type="checkbox"/> Yes <input type="checkbox"/> No			
Are you 18 years of age or older? <input type="checkbox"/> Yes <input type="checkbox"/> No	Are you interested in: Full Time Work: <input type="checkbox"/> Part Time Work: <input type="checkbox"/>	Shift Preference: <input type="checkbox"/> AM <input type="checkbox"/> PM		How many hours per week do you want to work? Minimum: _____ Maximum: _____		Desired Pay: \$ _____	
Do you have reliable transportation to get to and from work? <input type="checkbox"/> Yes <input type="checkbox"/> No Can you come to work as scheduled and on time? <input type="checkbox"/> Yes <input type="checkbox"/> No			Tavern 24 has a "Drug Free Workplace" policy. Are you able to pass a drug screen? <input type="checkbox"/> Yes <input type="checkbox"/> No			Date you can start:	
Are you willing and able to work: Weekends? <input type="checkbox"/> Yes <input type="checkbox"/> No Holidays? <input type="checkbox"/> Yes <input type="checkbox"/> No Rotation? <input type="checkbox"/> Yes <input type="checkbox"/> No							
Position Applying For: <input type="checkbox"/> Server <input type="checkbox"/> Host/Hostess <input type="checkbox"/> Bartender <input type="checkbox"/> Busser <input type="checkbox"/> Kitchen Prep <input type="checkbox"/> Dishwasher <input type="checkbox"/> Cook/Line Cook <input type="checkbox"/> Service Manager <input type="checkbox"/> Assistant Service Manager <input type="checkbox"/> Kitchen Manager <input type="checkbox"/> Assistant Kitchen Manager <input type="checkbox"/> Operating Partner <input type="checkbox"/> Corporate Office Are you willing to relocate? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A							
Up to 50 lbs. of lifting several times a day is an essential function of kitchen positions. Are you willing to comply with this requirement? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A							
Being on your feet for 5-6 hours at a time is a requirement for most positions. Are you willing to comply with this requirement? <input type="checkbox"/> Yes <input type="checkbox"/> No							
Are you able to perform the essential functions of the job for which you are applying for? <input type="checkbox"/> Yes <input type="checkbox"/> No If not, what reasonable accommodations may be required? _____							
Have you ever been employed by Tavern 24 or an affiliated company (FATZ®, Tablefields)? <input type="checkbox"/> Yes <input type="checkbox"/> No If Yes, which restaurant _____ What was your position? _____ Start Date : Month _____ Year _____ End Date: Month _____ Year _____							
Have you ever been convicted of a criminal offense other than a minor traffic violation? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please specify: Month/Day/Year - / / City/County/State - / /							
Offense: _____ <small>Note: A conviction record of any nature will not necessarily be a bar to employment. In accordance with company policy and applicable state and federal laws, factors such as age at the time of the offense, remoteness of the offense, seriousness and nature of the violation, time since last convictions, nature of the job sought, rehabilitation effort and other factors will be considered.</small>							
Have you ever held a position of trust? (i.e., handling money or confidential information) <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, what position and what company: _____							

References

Name	Title	Address/Phone	Years Known

Employment History

Please provide a continuous history beginning with the most recent employment

Date (Month/Year) Employed		Company Name & Company Address	Supervisor's Name & Telephone Number	Position Held & Type of Work	Last Salary	Reason For Leaving
From:	To:					

Have you ever been terminated for employment? Yes No If yes, please explain below:

Education and Training

Type of school	Complete Name & Address of School	Dates(Month/Year) Attended		Major & Minor Fields of Study	Highest Grade Completed	Did You Graduate?	Type of Degree, Diploma Certificate
		From:	To:				
High School GED							
Vocational Technical							
College University							

Briefly describe your career objectives:

Please read and sign below:

I certify that the information in this application (and accompanying resume, *if applicable*) is true. I also agree and understand that misrepresentations or omitted facts may disqualify me from further consideration for employment and may be considered justification for my termination if discovered at a later date. I hereby authorize Cafe Enterprises, Inc., its agent, and/or any entity or person providing information, to examine and obtain copies of records and information regarding my background. I also understand that an investigative consumer report may be requested that will include information as to my character, work habits, performance, and experience, along with reasons for termination of past employment. I understand that as directed by company policy and consistent with the job described, Cafe Enterprises, Inc. may be requesting information from public and private sources about my: driving record, court record, education, credentials, credit and references. For this purpose, I acknowledge that a Fax or photographic copy shall be as valid as the original.

According to the Fair Credit Reporting Act, I am entitled to know if employment is denied because of information obtained by my prospective employer from a consumer-reporting agency. If so, I will be notified and given the name and address of the agency or the source which provided the information.

I hereby authorize, without reservation, any law enforcement agency, institution, information service bureau, school, employer, reference or insurance company contacted by Cafe Enterprises, Inc. or its agent, to furnish the information listed above. It is confidential and will not be used for any other purposes. I hereby release the employer and agents and all persons, agencies, and entities providing information or reports about me from any all liability arising out of the requests for or release of any of the above mentioned information or reports.

This authorization is given in connection with my possible employment at Tavern 24, and shall remain in effect, if employed, during my employment at Tavern 24. I release Cafe Enterprises, Inc., Tavern 24 and/or its designated representative from any liability and responsibility pertaining to this request for background information.

I understand that, if hired, my employment is for no definite period and may be terminated at any time, with or without cause, at the discretion of either the company or myself. I understand that operating conditions may require me to temporarily work shifts other than the one for which I am applying and I agree to such scheduling changes as directed by my supervisor or the management. I also understand that the use of illegal drugs is prohibited during employment. I am willing to submit to drug testing to detect the use of illegal drugs prior to and during employment.

Signature of applicant: _____ **Date:** _____